

## **Themes from Hope Café, August 26, 2007**

### **Report back on September 5, 2007**

- 1. Change**
  - Need culture change
  - Open communication, trust, honesty between the Dean, the clergy, vestry and congregation
  - Healing needs to take place
- 2. No change needed**
  - Who needs change?
  - Comments on need for change at times met with anger
- 3. Altarpiece**
  - Create an altarpiece for Saint Mark's that reflects who we are
  - Need to include the thread bare spots of struggle
- 4. Tools needed**
  - We need to recognize that real feelings are being felt and not respond in anger
  - Acceptance of who we are
  - We have the gifts we need
- 5. Be Part of the Solution**
  - I throw in my lot with this community
  - How can we learn to work closer with and/or partner with clergy?  
Clergy can guide spiritually, but we need to apply what we learn from them and make this cathedral the best it can be!
  - Include children and youth
- 6. Clear Mission**
  - Diversity
  - Short, sweet and make you jump out of bed
  - International, Seattle wide, Cathedral
- 7. New People/Getting Connected**
  - How do you find ways for people to feel connected and stay anonymous if they so choose

- How do we invite and welcome new ideas
- A buddy/mentor system for newcomers

#### 8. Single Issues/Ideas

- We lost a sense of joy when the “layoffs” occurred this spring. It isn’t that those people are the only ones to carry joy, but we’ve lost it for now.
- Whatever angers you, conquers you
- Scar tissue is stronger than original skin

#### 9. Identifying and using our gifts

- Include many people to do many things by asking many, many times for help
- A community of practice
- Need to collect and share spiritual gifts

#### 10. Cathedral

- Cathedral vs. Parish is a false choice
- What is the definition of a cathedral?

#### 11. Building Community (largest section of comments)

- Regular opportunities like Hope Café
- How do we facilitate different interest groups meeting each other?
- Hearing peoples’ stories
- Ubuntu

#### 12. Finances/Capital Campaign/Building

- Do maintenance before new plans
- Focus on gift rather than scarcity
- Century II was founded in conversations with people and their values being identified

#### 13. Staff

- What is the role of the Dean?
- Clergy as prism for – pastoral care, vision, community, being church in the world
- All clergy becoming involved in pastoral care

