



December 21, 2007

A MESSAGE FROM:
DEAN ROBERT TAYLOR
AND
SENIOR WARDEN CAROL HOERSTER

At the December 11, 2007 meeting, the Vestry adopted a Resolution asking that Bishop Greg Rickel appoint an independent party to assess leadership and management issues at the Cathedral.

Background to the Resolution:

Earlier this Fall, The Rt. Rev. Cabell "Cabby" Tennis, a mediation consultant and former Bishop of Delaware and Dean of Saint Mark's Cathedral, led the Dean, Vice-Dean and Wardens in a five-session mediation process. It was Cabby's observation from the mediation process that the Cathedral is experiencing significant leadership and management issues that need to be addressed in a timely and comprehensive manner. Based on Cabby's recommendation, the Vestry adopted the following Resolution.

"Be it resolved that the Vestry of Saint Mark's Cathedral requests the Bishop of Olympia to appoint an outside party to confer with all relevant persons to assess leadership and management issues at Saint Mark's Cathedral and make recommendations for improvement. Both the Vestry and the Bishop will be considered clients to whom the results will be presented."

The Bishop pledged to take steps to put this process in motion immediately. Further communication regarding this process will come from the Bishop's office.

Our commitment is to reporting the results of this assessment as transparently as possible.