



# MAY VESTRY MEETING

**Tuesday, May 26, 2009  
Council Room, Diocesan House; 6-9:40p.m.**

## Vestry Members Present

Phil Haas, Sr. Warden  
Margaret Rothschild, Jr. Warden  
Randy Revelle, Jr. Warden  
Kathleen Croston  
Sam Fleshman  
Bob Kirkman  
Nancy Jacobs  
Patty Baker  
Marge Anderson  
Janet McCully

## Vestry Members Absent

Bob Muglia, Jr. Warden  
Dennis Andersen  
Terry Brandon  
John Friedman  
Alan Mack, Bishop's Rep.  
Bishop Greg Rickel

## Officers Present

Steve Moen, Treasurer  
Virginia Lenker, Clerk

## Officers Absent

John Hoerster, Chancellor

## Staff Members Present

Rev. Rebecca McClain, Canon Missioner  
Mary Coon, Director of Abundance  
Alan de Puy, Clerke of the Works

## Guests

Eric Stevens & Kate Roosevelt, Collins Group  
Doug Thorpe  
Keith Moore  
Diane Stevens  
Penny Reid  
Barbara Erickson  
Alfredo Feregrino

## Call to Order and Opening Prayer

Rebecca called the meeting to order. She asked for God's blessing and healing, and for wisdom during difficult deliberations.

## Preschool and Spiritual Formation Updates

Rebecca reminded everyone of the Faith Formation Summit on Sat. May 30 in Skinner Theater. She also explained that the Cathedral Preschool, which is owned by the Cathedral, has no advisory board or governance structure, and no Vestry liaison. The diocese recommends that the preschool become a separate 501(c)3. The preschool was started in 1990s as an outreach ministry and served many parish families. It currently generates approximately \$20K per year.

## Action Items

The Vestry accepted the Consent Agenda consisting of the following:

- Approval of Minutes of April 28, 2009 Vestry Meeting
- Receipt of Reports/Notes/Minutes of Meetings of Vestry Committees
  - Finance Committee 5/19
  - Governance
  - Mission/Strategy

## Committee Reports

### Mission and Strategy committee – Eric Stevens and Doug Thorpe in Bob Muglia's absence

Doug and Eric praised Bob's leadership and the hard-working committee, which started in December 2007. Bob encouraged the creation of a plan that represented the hopes and concerns of the community of Saint Mark's, not just the committee. After a parish survey and several forums, the committee crafted a mission statement, four guiding values, and five strategic targets. The committee and staff developed strategic goals for the targets, along with actionable and measurable steps for each goal. Eric stressed that a plan is only as good as the leadership's determination

to follow it up. The committee will continue to meet, and considers the plan a “living document.” The one-page summary needs a few minor edits so that its wording agrees with the strategic targets and strategic goals.

**A motion to thank the work of the Mission and Strategy committee, along with the Collins Group, was made and seconded. The motion passed unanimously.**

**Kathleen made a motion to amend the Strategic Plan, inserting the word “People” in the first Guiding Value. The motion was defeated.**

**Randy made a motion to amend Proposed Resolution P09-GO-05 as follows**

The Vestry approves the St. Mark’s Cathedral Strategic Plan recommended by the Mission and Strategy Committee, including the Mission, Guiding Values, Strategic Targets, and Strategic Goals for 2009-2011, all as set forth in Exhibit A, attached to this Resolution. The Vestry further authorizes the implementation of the Strategic Targets and Strategic Goals with the understanding that the Mission and Guiding Values will be fundamental to the process of such implementation.

**The amended resolution was seconded and passed unanimously.**

Alan, Marilyn, David, Rebecca, and Mary will oversee Strategic Targets 1-5 respectively, to ensure that the Actionable Steps are carried out. Phil noted that Vestry committees were assigned to these areas at the March retreat. Many parish members will be needed to complete the tasks.

Parish Finance-Mary Coon and Bob Kirkman, Finance Committee chair

Actual YTD pledge revenue is \$59K ahead of budget, reflecting the good state of parish morale. Pledge write-offs to date total approximately \$8K. Plate revenue is running approximately 35% below budget, which is consistent with reports from other parishes in the Diocese. YTD gifts and grants are \$70K under budget. The Finance Committee made recommendations for year-end projections/forecasts of revenue, based on changes in the economy and year-to-date results that project a year-end deficit of \$228,000 and \$366,000. The Vestry will decide actions to be taken to reduce spending for the rest of the year.

**The Vestry went into Executive Session to discuss proposed revenue reductions to offset projected deficits.**

Discernment – Janet McCully, chair

Alfredo Feregrino shared his autobiography and sense of call to the priesthood. He was born in Mexico City, and was a member of a Catholic religious order there. He has a degree in Philosophy and worked at the Mexican Consulate in Seattle for 4 years. He is now involved in the diocese’s Indo-Hispanic Ministry, which also serves many Episcopalian immigrants from Mexico who speak indigenous languages as well as Hispanic intellectuals who appreciate indigenous Mexican traditions and are disenchanted with the Roman Catholic church. Alfredo worked on the Celebration of Our Lady of Guadalupe.

Bishop Nedi Rivera invited Alfredo to participate in a “discernment group for people of color” chaired by Rev. Jerry Shigaki. Alfredo will attend Seattle University and a seminary in Austin, Texas to get his Masters of Divinity.

**A motion to approve Proposed Resolution P09-HO-02 (Nomination of Alfredo Feregrino for Postulancy) was made and seconded. The motion passed unanimously.**

Buildings and grounds report – Alan DePuy, Clerke of the Works

Alan distributed a list of projects accomplished in May, including the development of a 3-5 year plan for cleaning and ongoing maintenance, installing network connections in the offices in Saint Nicholas, and obtaining bids for printing bulletins and rubric. He noted that the Cathedral averaged just over 10 events per day in May. Some of the upcoming projects are: obtaining bids to repair the Nave and Narthex floor, cleaning out closets, and reorganizing and painting offices. A building tour will take place on June 30, in conjunction with the joint Vestry/Foundation meeting.

Governance –Margaret Rothschild, chair

The committee has deferred changing the Vestry structure to have more time for parish input. They have started to do exit interviews with retired Vestry members. Bishop Greg would like to remove his name from the Vestry, and have his representative be a voting member. Rebecca will talk with Greg to clarify Alan's status as he is currently on medical leave.

**Closing Prayer and Adjournment**

Bob Kirkman offered a prayer of thanks for the Mission and Strategy committee's work, and asked for God's guidance and understanding of difficult decisions. Phil thanked Randy and Bob for bringing refreshments. The meeting was adjourned at 9:40pm.

**The next Vestry meeting is Tuesday, June 23 at 6pm in Council Room, Diocesan House.**

**The Joint Vestry/Foundation dinner and meeting will be Tuesday, June 30 at Diocesan House.**

Respectfully submitted,

Virginia Lenker  
Recording Secretary and Clerk

Liz Sloat  
Vestry Support